

DOC No: SP 002**DOC Version:** 006**Approval Date:** 27/10/2021**Review Date:** 27/10/2022 at the latest

WILLIAM O'BRIEN QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY

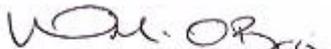
We, at William O'Brien (Wm O'Brien), regard health, safety and environmental protection and quality of services as an integral part of our business practice and are committed to managing all aspects of our operations to quality standard and a safe and environmentally responsible manner. In line with our company values, we recognise our responsibilities, and we believe that our approach to an environmental, health, safety and quality management will benefit our employees, contractors, visitors, customers, local community and other stakeholders, both now and in the future. We are committed to complying with all applicable standards, Codes of practice, legislative and licence requirements.

Wm O'Brien will evaluate and assess hazards and will put adequate control measures to remove or reduce the negative impacts from risks that may arise from Wm O'Brien operations. In order to identify hazards and control risks to a level that is as low as reasonably practicable. WOB implement and maintain an integrated quality, environmental health & safety management system (IMS) to address all quality, environmental health and safety aspects of our operations. Every activity, from initial tendering to job completion is subject to continuous health, safety, environmental and quality control measures which are implemented through our IMS using management procedures and operating procedures. We are committed to the hierarchy of controls to OH&S risks. We insist that our subcontractors and suppliers work towards stringent environment, health, safety, and quality parameters similar to those that Wm O'Brien strives for.

As part of our quality, environmental, health and safety management system, we set ourselves quality, environmental health and safety objectives and targets for continual improvement, measure our performance and make such information available to interested parties where necessary. All levels of management are committed to, and accountable for, implementing, maintaining, measuring, and improving the quality, environmental, health and safety performance of the company and for providing the resources to attain our quality, environmental, health and safety goals.

We are committed to designing and operating our business and facilities by providing a quality service in a safe and environmentally responsible manner while protecting and conserving the natural and built heritage. We assess the quality, environmental, health and safety implications of our operations and implement controls as necessary. We shall remain dedicated to minimising the release of greenhouse gases as a result of our own operations; seek to conserve energy and resources; minimise waste and prevent pollution at each opportunity and encourage efficient energy usage. We seek to improve our performance through technological development, supporting the growth of renewable energies, and evaluating the use of clean technology. We actively promote a healthy work environment with the introduction of all necessary measures to enhance infection control and general mental wellbeing at work.

We foster a culture that encourages a quality, safe and environmentally responsible behaviour by clearly defining the responsibilities of all who work here. We further endeavour to promote quality, health, safety and care for the environment through employee training, proactive cooperation and consultation with our stakeholder's i.e., statutory and regulatory authorities, industry groups, our employees, employee representatives and our neighbours. We believe that all incidents and accidents are preventable and are determined to create an incident and injury free workplace. We are committed to the prevention of ill health to our employees, and all other stakeholders. We are all responsible for achieving this goal and, as such, are committed to making quality, environmental, health and safety an integral part of our operations by ensuring proactive approach.

	REV NO	APPROVAL	NAME	POSITION	DATE
Page 1 of 1	6		William O'Brien	CEO	27/10/2021